



## Felling Cricket Club

# Code of Conduct for Adult Members & Guests

### Code of Conduct for Adult Members and Guests

All Parents / Carers, Members and Guests will:

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour at all times.
- Promote the positive aspects of cricket, e.g. Spirit of Cricket & fair play.
- Encourage all participants to learn the rules, play within them and respect the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance; not just match results.
- Encourage player development through implicit learning, embracing the role that failure can play in a player's self-awareness, skill acquisition and decision making.
- Place the wellbeing and safety of young people above the development of performance.
- Ensure the activities are appropriate for the age, maturity, experience and ability of the individual.
- Respect young people's opinions when making decisions about their participation in cricket.
- Sit away from the players when requested by coaching staff during matches.
- Not smoke, drink or use banned substances whilst actively working with young people
- Not to smoke in the vicinity of players, drink excessive alcohol or use banned substances whilst supporting.
- Not provide young people with alcohol, nicotine or banned substances.
- Follow ECB guidelines set out in "Safe Hands – Cricket's policy for Safeguarding Children" and any other relevant guidelines issued.

**In addition to the above, all club officers and appointed volunteers will:**

- Have been appropriately vetted, if required
- Hold relevant qualifications and be covered by appropriate insurance
- Always work in an open environment (i.e. avoid private, or unobserved, situations and encourage an open environment) NB This includes the online world – club officers and volunteers are discouraged from online or other electronic communication with children – any such communication should be via parents.
- Inform players and parents of the requirements of cricket
- Know and understand the ECB's "Safe Hands – Cricket's Policy for Safeguarding Children"
- Develop an appropriate working relationship with young players, based on mutual trust and respect
- Ensure physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval
- Not engage in any form of sexually related contact with a young player. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines. These recommend "people in positions of trust and authority do not have sexual relationships with 16–17-year-olds in their care"



Attend appropriate training to keep up to date with their role, especially with respect to the safeguarding of children

### **Code of Conduct - Coaches, Captains, Team Managers and Volunteers**

Felling Cricket Club takes its role as a provider of cricket for under-18s very seriously. Their wellbeing is paramount in all decisions taken by us. All children and young people we come into contact with have the same protection regardless of age, disability, gender, race, religious belief, sexual orientation or identity. FCC also commits to safeguarding adults at risk.

We act in accordance with legislation, statutory guidance and the ECB Safe Hands Policy and work collaboratively with the ECB in relation to concerns around the safeguarding of children or young people or adults at risk.

This document is to be read in conjunction with the other Club Codes of Conduct

#### **To whom does this Code of Conduct apply?**

This Code of Conduct applies to all coaches, captains, team managers and volunteers, as safeguarding is everyone's responsibility.

#### **Obligations.**

It is our expectation that you will always act in the best interests of children and young people under the age of 18 and in accordance with the ECB Safe Hands Policy.

The welfare of children and young people must always be paramount.

We also expect you to act in the best interests of adults at risk in cricket

This includes an expectation that you will:

- Undertake safeguarding education or training as required.
- Read and comply with ECB Safe Hands Policy
- Be appropriately vetted if required to do so as specified in Safe Hands
- Act in an appropriate way at all times when in contact with children and young people and adults at risk, whether face-to-face, via social media, phone or by any other electronic communications.
- Recognise the importance of confidentiality when working with children, young people, their families and their data.
- Promptly report any concerns about safeguarding or the protection of children or young people in cricket to the Club/County Safeguarding Officer or ECB Safeguarding Team.
- Be familiar with and use the whistle blowing policy if you suspect or believe that safeguarding concerns have not been appropriately addressed.
- Accept that, by taking this role, you may be deemed to be in a relationship of trust with under-18 participants that you are in contact with.
- Act with integrity at all times.
- Seek advice from the Safeguarding Officer or ECB Safeguarding Team if required.

#### **Further information and support**

Further information can be found in Safe Hands.

Alternatively, if you have any queries or concerns regarding the Code of Conduct or safeguarding generally, please speak to our Club Safeguarding Officer in the first instance.

Breaches of the Code of Conduct are taken seriously and could lead to you being unable to volunteer with us and/or the involvement of the statutory agencies and the ECB.



Agreed January 2025

## Club Commitment

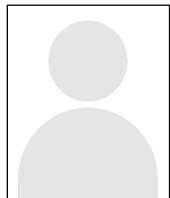
Felling CC are committed to this code of conduct and will review it on an annual basis.

**Date Completed - 01 February 2025**

**Signed by - Michael Vinton (Chairman) and Graham Wright (Safeguarding Officer) on behalf of Felling Cricket Club**

**Date of renewal - 01 February 2026**

**Our Club Safeguarding Officer's details are:**



**Name – Graham Wright**

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