



## Selection Committee & Team Selection Policy

### 1. Purpose

This policy sets out the procedures for:

- The composition and operation of the Selection Committee
- The team selection process

The policy aims to ensure that all selection and leadership decisions at Felling Cricket Club are made **fairly, transparently, consistently, and without discrimination**, in line with **ECB Safe Hands and Clubmark principles**.

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### 2. Selection Committee

#### 2.1 Composition

The Selection Committee shall consist of the following roles:

- |                            |                               |
|----------------------------|-------------------------------|
| • First Team Captain       | • Sunday Academy Team Captain |
| • First Team Vice-Captain  | • Chairman of Selection       |
| • Second Team Captain      | • Junior Representative       |
| • Second Team Vice-Captain |                               |

#### 2.2 Junior Representative

The Junior Representative shall be elected by the Cricket Committee prior to the start of each season and shall represent the interests of junior players within the selection process.

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### 3. Selection Meetings

#### 3.1 Timing

Selection Committee meetings shall take place on, or before, the Wednesday preceding a Saturday fixture.

#### 3.2 Attendance

All members are expected to attend meetings wherever reasonably possible. Where repeated non-attendance occurs, the Cricket Committee will review the individual's



continued suitability to remain on the Selection Committee, taking into account the circumstances.

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## 4. Principles of Selection

### 4.1 Fair and Non-Discriminatory Selection

Selection at Felling Cricket Club shall be conducted in a **fair, open, and non-discriminatory manner**.

No player shall be selected or excluded on the basis of:

- Age
- Gender
- Race or ethnicity
- Disability
- Religion or belief
- Sexual orientation
- Any other protected characteristic

Selection decisions will be based on:

- Availability
  - Performance
  - Commitment
  - Team balance
  - Development needs (particularly for junior players)
  - Discipline and conduct
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## 5. Selection Process

### 5.1 Player Availability

Captains and Vice-Captains are responsible for knowing the availability of their players for forthcoming league and cup fixtures.

### 5.2 Performance Reporting

Captains and Vice-Captains are expected to report on player performances to assist the selection process.

### 5.3 Order of Selection

Teams shall be selected in the following order:

1. First Team
2. Second Team



3. Sunday Academy Team
4. Cup Matches

## 5.4 Responsibility for Selection

- First Team Captains shall select the First Team
- Second Team Captains shall select the Second Team
- The Academy Team Captain, together with the Junior Representative, shall select the Academy Team

### Chairman of Selection – Authority

The Chairman of Selection may overrule the Second XI or Academy Captains in the interests of junior development, or any set of captains for disciplinary or welfare-related reasons.

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## 6. Absence from Selection Meetings

If a Captain or Vice-Captain is unable to attend a selection meeting, they must liaise with the other captains in advance.

Where this does not occur, the Chairman of Selection shall act on their behalf.

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## 7. Role of the Junior Representative

The Junior Representative shall:

- Hold a voting role in the selection of the Academy XI
  - Act in an advisory capacity to the First and Second Team Captains
  - Report on junior performances
  - Act as a link between junior and senior cricket
  - Be familiar with the availability and contact details of junior players under consideration
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## 8. Disputes and Voting

Where a Captain and Vice-Captain cannot reach agreement, the Chairman of Selection shall have the casting vote.

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## 9. NEPL Midweek League

If the Club enters a team into the NEPL Midweek League, selection shall operate outside of this committee.

The Captain and Vice-Captain shall select the team and must prioritise any senior player not selected the previous weekend ahead of seniors who have already played.

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## 10. Selection Philosophy

The Selection Committee shall aim to:

- Select the strongest possible First Team
  - Use the Second Team and Academy Team to support player and junior development
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## 11. Transport

The Selection Committee shall ensure transport is arranged for all away fixtures.

Where paid transport (buses, taxis, etc.) is required, approval must be obtained from the Club Treasurer in advance.

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## Notification of Selection

### 12.1 Team Communication

Captains shall publish team selections in their respective social media group chats and ensure all selected players are informed.

### 12.2 Player Discussions

Where a player is demoted, the Captain of the relevant team must speak directly to the player to explain the reasons.

### 12.3 Appeals

Players are expected to accept selection decisions but may request further discussion or a meeting with the Selection Committee prior to the next meeting.



## **12.4 Confidentiality**

Selection discussions and voting are confidential.

Any member found disclosing voting details may be removed from the Selection Committee by the Cricket Committee.

## **12.5 Replacements**

If a selected player becomes unavailable, replacements must be selected from the reserve list where possible.

If no reserves are available, any eligible player may be selected.