



## Felling Cricket Club

# Creating a Safe and Welcoming Environment

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Felling Cricket Club, in all its activities, believe that creating a safe and welcoming environment should be at the forefront of our and are fully committed to the principles of equality of opportunity in cricket, and to ensuring that its employees, members and all other individuals working or volunteering for Felling Cricket Club, and participating in or watching Felling Cricket Club's activities are treated fairly and are able to conduct their activities free from discrimination, harassment or intimidation.

- Felling Cricket Club, in all its activities will not discriminate, or in any way treat anyone less favourably against on the grounds of age, gender, disability, race, parental or marital status, pregnancy, religion or belief or sexual orientation.
- Felling Cricket Club will not tolerate harassment, bullying, abuse or victimisation of individuals.
- Felling Cricket Club will endeavour to create access and opportunities for all those individuals who wish to participate, and are lawfully eligible to participate, in its activities.
- Felling Cricket Club will ensure that it complies with the requirements of the Equality Act 2010 and shall take all reasonable steps to ensure that its employees, members and volunteers adhere to these requirements and this policy.
- This policy is fully supported by Felling Cricket Club's officers and management committee who are responsible for the implementation of this policy.

Felling Cricket Club is committed to the investigation of any claims when brought to its attention, of discrimination, harassment, bullying, abuse or victimisation of an individual, and reserves the right to impose such sanction as it considers appropriate and proportionate, where such is found to be the case.

- In the event that any employee, member, volunteer, participant or spectator feels that he has suffered discrimination, harassment, bullying, abuse or victimisation, they should report the matter in writing to the Safeguarding Officer of Felling Cricket Club.
- Any such report should include: details of what occurred; when and where the occurrence took place; any witness details and copies of any witness statements.
- If the nature of the complaint is with regard to the Safeguarding Officer of Felling Cricket Club, the complainant may report the complaint directly to the relevant County Cricket Board.

## PAVILION & GROUND

1. Parents and carers are asked to ensure the health and safety of children by taking care to watch for cricket balls crossing the boundary at speed – please warn young people to be aware of these risks at all parts of the ground.
2. Alcohol must not be brought into the ground or Pavilion except when a corkage arrangement has been agreed with the management.
3. Any broken glass must be reported to the bar staff as soon as possible.

## BAR

1. Children under the age of 14 shall not be permitted in the bar after 9 pm without the express permission of the club Directors. Before that time, parents and carers are asked to ensure that walkways and exists are kept clear for the health and safety reasons.

Agreed January 2025

## Club Commitment

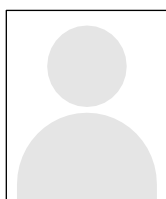
Felling CC are committed to this policy and will review it on an annual basis.

**Date Completed - 01 February 2025**

**Signed by - Michael Vinton (Chairman) and Graham Wright (Safeguarding Officer) on behalf of Felling Cricket Club**

**Date of renewal - 01 February 2026**

**Our Club Safeguarding Officer's details are:**



**Name – Graham Wright**

**Email address – wrighty1707@sky.com**

**Phone number – 07572 752565**